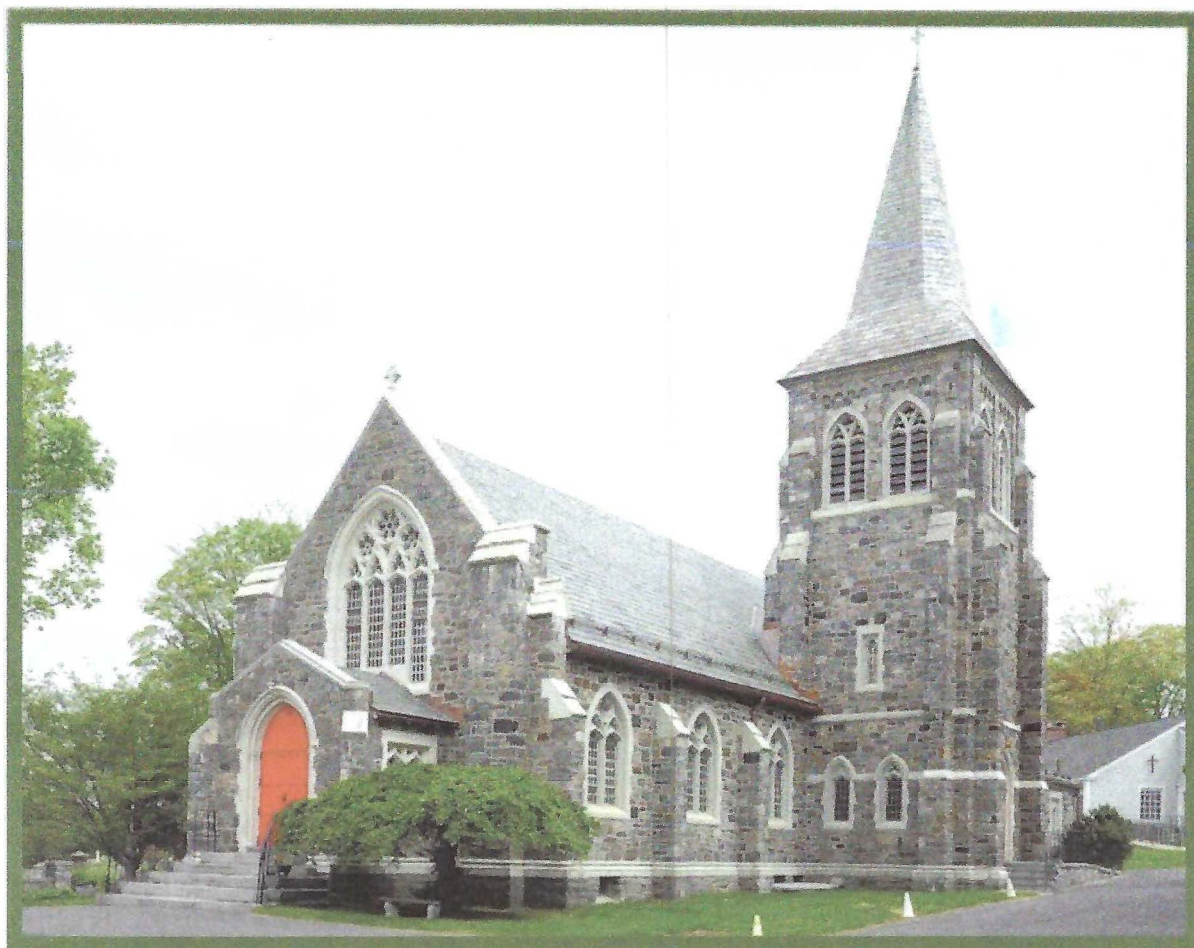


St. John's Episcopal Church

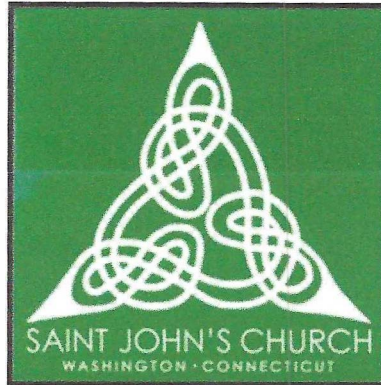


Annual Report 2023
January 28th, 2024

78 Green Hill Rd, Washington, CT 06793

ST. JOHN'S MISSION STATEMENT

St. John's understands its Mission as an obligation to respond creatively and faithfully to the emerging and evolving needs of the parish, the wider Episcopal Church, and the community of Washington.



St. John's Mission is to fulfill its commitment in its word and actions by...

- ☐ responding to the needs of those around us with our hearts and hands and financial resources;
- ☐ striving for justice and peace among all people and respecting the dignity of every human being;
- ☐ providing a spiritual home for all who join us in worship in keeping with the Anglican tradition according to the Book of Common Prayer;
- ☐ serving Christ in all people, loving our neighbors as ourselves.

St. John's understands its Mission as an authentic expression of its unique gifts which together define its spirituality identity as a community of faith, specifically

- ☐ its instinct for open and inclusive hospitality, extending God's welcome in broad and diverse ways;
- ☐ its deep and long-standing commitment to music as an important and integral expression of worship;
- ☐ its diverse intellectual resources

Guidelines for Dialogue

(developed by VISIONS, Inc)

“Try on”

Just like shopping for clothes, try on new ideas. You don't have to buy them, and you might just learn something.

It's okay to disagree

We can love each other as Christians and not hold the same opinion on everything. *We disagree with ideas, not people.*

It is not okay to blame, shame, or attack, self or others

Disagree with ideas, not people. Don't say “This is a stupid idea, *but* . . .”

Practice “self-focus”

Pay attention to what is going on with you. *Speak in “I” statements.*

100% responsibility for own learning

What you get out of this experience is up to you.

Practice “both/and” thinking

Try holding seemingly contradictory ideas simultaneously. *See if you can use “and” in place of “but.”*

Notice both process and content

Be attentive to how things are said as well as what is said. Also notice what may be missing.

Be aware of intent and impact

Well intended comments are not always received as such. We need to be mindful of the impact we can have on others. *Say “ouch” when someone says something that hurts, or “wow” when someone says something that surprises you.*

Maintain confidentiality

What is said here stays here. *It is not appropriate to tell someone else's story.*

**ST. JOHN'S EPISCOPAL CHURCH
WASHINGTON, CONNECTICUT**

**ANNUAL MEETING
January 28, 2024**

AGENDA

CALL TO ORDER AND OPENING PRAYER

REVIEW OF THE GUIDELINES FOR MUTUALITY

APPROVAL OF THE VOTING ROLL

APPROVAL OF MINUTES FROM THE 2023 ANNUAL MEETING

PRESENTATION OF THE SLATE FOR ELECTION

ELECTION OF VESTRY MEMBERS AND DIOCESAN REPRESENTATIVES

WARDENS' REPORT

PRESENTATION OF THE 2024 BUDGET AND OTHER FINANCIAL REPORTS

QUESTIONS ABOUT REPORTS PRESENTED

STATE OF THE PARISH ADDRESS BY THE PRIEST-IN-CHARGE

ADJOURNMENT

CLOSING PRAYER

ANNUAL PARISH MEETING - 2024

Voting Members

To be a voting member of St. John's, one must be Baptized, at least 16 years of age or older, active in the parish for a period of time greater than 6 months, receive Communion at least three times in the last year, and support the ministry and mission of the congregation. If your name should be on this list, but is missing, please call the Parish Office.

Mr. Bill Bardel	Ms. Jill DiLosa	Ms. Susie Magee
Ms. Penny Bardel	Mr. Jeffrey Drubner	Cap. Rudy Mangels
Dr. James Bauer	Ms. Sophia Sutton Drubner	Ms. Marcela Manubens
Ms. Joanne Bauer	Mr. Tom Dulack	Mr. Philip Markert
Ms. Joan Beattie	Ms. Veronique Dulack	Ms. Susie Markert
Mr. Nick Benson	Ms. Lili Dyer	Ms. Sarah Lee Martin
Ms. Rebecca Lambert Bent	Ms. Natalie Dyer	Ms. Susan McFeely
Mr. Edward Bent	Ms. Ashleigh Fernandez	Mr. Arthur Miller
Mr. Urs Berger	Ms. Emily Fitzhugh	Ms. Nancy A. Miller
Mr. Worth Bracken Mr.	Ms. Holly Flor	Mr. Justin Ormand
Mr. Hunter Brown	Mr. Robert H. Futh	Mr. Rod Pleasants
Dr Ann M. Burton	Ms. Sally Futh	Mr. Alec Purves
Mr. Chris Campbell	Ms. Camille Gillespie	Mr. Richard Reese
Ms. Darcy Campbell	Mr. David Gillespie	Ms. Lee Reese
Mr. Joseph Claro	Ms. Lisa Gorri van	Ms. Virginia Reynolds
Ms. Kathleen Clynes	Ms. Emily Gum	Mr. Rob Reynolds
Ms. Kathy Coe	Mr. Edmond Wheeler Gum	Ms. Susanna Salk
Mr. Bob Coles	Rev. Dr. Geoffrey Hahneman	Ms. Karen Saxe
Ms. Sara Coles	Ms. Audrey Hecken	Ms. Kelly Anne Sidley
Mr. Jay Collins	Ms. Ann Hodgman	Mr. Richard C. Snider
Ms. Roberta Connolly	Mr. Tom Hollinger	Mr. Jon W. Somes
Mr. William Cox	Ms. Corinne Johnson	Mr. Jerry Strawbridge
Ms. Laura Daly	Mr. Andris Kalnins	
Mr. Tim Daly	Dr. Bert Keating	
Ms. Betty Daniels	Ms. Mary Jo Keating	
Mr. Thomas Daniels Ms.	Mrs. Kirsten B. Knutson	
Ms. Mary G. Davis	Mr. Sean Krebs	
Mr. Michael Del Nin	Mr. Cliff Kye	
Ms. Claudia Di Fabrizio	Ms. Regine Laverge-Schade	
Dr. Larry Di Fabrizio	Mr. John Magee	

ST. JOHN'S EPISCOPAL CHURCH
Income & Expense Budget vs. Actual
January through December 2023

	TOTAL	
	Jan - Dec 23	Budget
Ordinary Income/Expense		
Income		
Weekly Collections		
Pledge Income	153,051.71	150,000.00
Non-Pledge Offerings	12,745.00	12,000.00
Loose Plate	10,340.10	
Pledge Prior Year Income	8,050.00	
Total Weekly Collections	184,186.81	162,000.00
Fundraiser Income		
Prior Year FR	7,535.00	
Fundraiser Income - Other	64,126.37	25,000.00
Total Fundraiser Income	71,661.37	25,000.00
Outreach Income	1,569.00	
Grants	12,000.00	
Endowment Fund transfers	40,000.00	100,000.00
Interest Received	84.24	0.00
Liturgical Income		
Music Income	60.00	300.00
Flowers	3,070.00	900.00
Total Liturgical Income	3,130.00	1,200.00
Rental use of Property	27,300.00	32,000.00
Unbudgeted Income	0.00	800.00
Total Income	339,931.42	321,000.00
Gross Profit	339,931.42	321,000.00
Expense		
Clergy		
Clergy Salary		
Salary	38,517.99	37,228.00
SS allowance	4,332.00	3,581.00
Total Clergy Salary	42,849.99	40,809.00
Medical Insurance	2,041.00	2,041.00
Prof. Expense & Continuing Ed	1,403.07	2,350.00
Supply Priests	500.00	
Total Clergy	46,794.06	45,200.00
Episcopal Church		
Diocesan Pledge	28,609.20	28,609.00
Total Episcopal Church	28,609.20	28,609.00
Music	61,973.38	62,047.00
Office & administrative		
Stock value loss/gain	1,043.56	
Bank Fees	65.00	
Online Processing Fees	700.02	
Audit	1,750.00	
Communications		

ST. JOHN'S EPISCOPAL CHURCH
Income & Expense Budget vs. Actual
January through December 2023

	TOTAL	
	Jan - Dec 23	Budget
IT Tech Support	1,536.12	
Donor Database	432.00	
Internet	3,919.27	
Total Communications	5,887.39	
Computer & Copier Expenses	8,145.65	
Office Supplies	1,407.40	25,000.00
Office wages	49,890.00	40,000.00
Payroll Expenses	2,028.95	
Payroll taxes	4,419.68	
Total Office & administrative	75,337.65	65,000.00
Program Expenses		
Picnic	975.46	
Grant Expense	500.00	
Outreach	11,579.93	10,000.00
Parish Life	1,116.60	1,000.00
Web Page	339.26	
Total Program Expenses	14,511.25	11,000.00
Fundraiser Expenses	16,953.78	
Fundraiser Exp Prior Year	3,745.03	
Property		
Church Supplies	2,486.34	5,000.00
Alarm Fee	1,927.82	
Bldgs. & Grounds		
Building Rental Use Expense	38,684.74	
Bldgs. & Grounds - Other	18,779.88	60,000.00
Total Bldgs. & Grounds	57,464.62	60,000.00
Property & Liab. Ins (Q)	11,879.56	18,844.00
Utilities	29,147.96	40,000.00
Total Property	102,906.30	123,844.00
Worship		
Flowers	364.00	1,000.00
Altar Supplies	816.73	
Total Worship	1,180.73	1,000.00
Total Expense	352,011.38	336,700.00
Net Ordinary Income	-12,079.96	-15,700.00
Net Income	-12,079.96	-15,700.00

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Cash Basis

ST. JOHN'S EPISCOPAL CHURCH

Balance Sheet

As of December 31, 2023

Dec 31, 23

Notes

ASSETS

Current Assets

Checking/Savings

Petty Cash 180.50

USB #6401 Church Ops Ckg 24,328.81

Designated Funds

Investments-USBWM Hull 82,577.45

Total Designated Funds 82,577.45

Total Checking/Savings 107,086.76

Other Current Assets

Investments - D&B Endowment 1,233,271.56 (1) Balance at 11/30/23

USBWM Custodian Acct -7690 425,466.82

USB Savings #3167 19,185.07

Total Other Current Assets 1,677,923.45

Total Current Assets 1,785,010.21

TOTAL ASSETS 1,785,010.21

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Accounts Payable

Accounts Payable 38.88 (2) Eversource Loan installment pays in January

Total Accounts Payable 38.88

Credit Cards

Mitchell Oil Line of Credit (1,933.17)

Total Credit Cards (1,933.17)

Other Current Liabilities

Eversource Energy Effic Loan 1,516.47

Payroll Liabilities 407.68 (3) payroll taxes pay in January

Prepaid Pledge Income 17,687.15

Restricted Investment Funds

Hull Scholarship Fund 82,577.45

Total Restricted Investment Funds 82,577.45

Restricted & Reserve Funds

D&B Endowment Fund 1,233,271.56

USBWMA Endowment 429,443.38

Security Deposit Fund 4,700.00

Emergency Center Fund 7,600.00

Music Fund 2,732.84

Parish Discretionary Fund 175.67

Total Restricted & Reserve Funds 1,677,923.45

Total Other Current Liabilities 1,780,112.20

Total Current Liabilities 1,778,217.91

Total Liabilities 1,778,217.91

Equity 6,792.30

TOTAL LIABILITIES & EQUITY 1,785,010.21

2024**budget****INCOME**

Pledges	
Prior Year	\$ 5,000.00
Current Year	\$ 150,000.00
Plate and Non Pledge	\$ 15,000.00
Fundraising	\$ 30,000.00
Rental	
Rectory	\$ 35,000.00
Yoga	\$ 14,400.00
Endowment	\$ 67,500.00
Misc.	\$ 5,000.00
Total Income	\$ 321,900.00

EXPENSE

Clergy	
Salary	\$ 39,731.38
SSA	\$ 4,468.62
Medical	\$ 2,214.00
Continuing Ed	\$ 1,850.00
Professional Dues	\$ 1,500.00
Supply Priests	\$ 3,000.00
Office Staff	\$ 50,000.00
Office Supplies	\$ 25,000.00
Music	
Director and other Musicians	\$ 44,000.00
Music (including copyright)	\$ 3,000.00
Organ and Piano Tuning	\$ 5,500.00
Supply Organist	\$ 1,500.00
Hospitality/Parish Life	\$ 5,000.00
Outreach	\$ 10,000.00
Diocese	\$ 16,865.00
Liturgical	
Altar Guild	\$ 3,000.00
Flowers	\$ 1,000.00
Facility Maintenance	\$ 60,000.00
Utilities	\$ 40,000.00
Insurance	
Property	\$ 25,000.00
Workers Comp	\$ 2,000.00
Total Expenses	\$ 344,629.00

Deficit **\$ 22,729.00**

MINUTES OF THE ANNUAL PARISH MEETING OF ST. JOHN'S CHURCH

Washington, Connecticut

January 29, 2023

The Annual Report can be found here: [Saint John's Parish \(secureservercdn.net\)](https://secureservercdn.net)

The meeting marks the 227th year of St. John's Church in Washington, Connecticut. The meeting was in the Parish Hall following the 10:00 A.M. mass. Substantially more than a quorum of parishioners was present, including Jill Di Losa and William Cox (and daughter Nina), Tom Brand, Fr Hahneman, Penny Bardel, James Bauer, Ted and Rebecca Bent, Urs & Joanne Berger Sweeney, Worth Bracken, Hunter Brown and Tillie Page Laird, Joseph Claro and Justin Ormand, Sara and Bob Coles, Mary Davis, Michael Del Nin, Veronique Dulack, Natalie Dyer, Emily Fitzhugh, Sally and Bob Futh, Camille and David Gillespie, Corrine Johnson, Andris Kalnins and Sarah Lee Martin, John and Susie Magee, Richard Snider and Jon Somes, Ine Laverge-Shade, and MB Witt.

Ms. Davis opened the meeting with a greeting. She celebrated David Gillespie's sixth year as warden and expressed gratitude for his leadership through a difficult period of parish transition. She wished him well with a bag of goodies and a beautifully inscribed cake. Father Geoffrey Hahneman offered the opening prayer and reviewed the Guidelines of Mutuality provided by the Episcopal Church in Connecticut.

Father Hahneman presented the Voting Roll, as approved by the vestry, amended. The Minutes of the 2022 Annual Meeting were accepted and approved.

The slate of officers and Vestry members and diocesan delegates was presented by Fr Hahneman and Ms. Bardel, the chair of the Nominating Committee, and it was approved by a vote of those in attendance. The elected slate was as follows:

For Warden for two years: *Jay Bauer*

For Clerk for one year: *Laura Daly*

For Treasurer for one year *David Gillespie*

For Assistant Treasurer for one year: *Andris Kalnins*

For the Vestry for three years: *Worth Bracken, Sara Coles and Andris Kalnins*

For the Vestry Class of 2024: *Michael Del Nin* (who previously was appointed by the Vestry or 2022, to fill the slot of Larry Littlefield following his resignation)

For Delegates to the Diocesan Convention for one year: *Sara Coles and MB Witt*

For Alternate Delegate to the Diocesan Convention for one year: *Laura Daly*

Continuing in their current roles are Mary Davis, Warden (for the second year of her first 2-year term), and Vestry members Laura Daly, Veronique Dulack, and Joseph Claro (Vestry Class of 2023), and Rebecca Bent, and Susan McFeely (Vestry Class of 2024).

Mr. Gillespie, supplemented the written Warden's Report by offering special thanks for the supply clergy he invited on behalf of the parish during the period when the parish had

neither a rector nor a priest in charge, including Fr. Matthew Larsen, Mo. Elaine Farmer, Bp. Keith Whitmore, Fr. Andrew Rooney, Canon George Brandt, Fr. Steve Klotts, Fr. Woody Woodroffe, Pastor Elizabeth Krenz-Wee, Pastor Paul Sinnott, and last but not least (!) Fr. Geoff Hahneman. Fr. Hahneman was subsequently appointed by Bp. Douglas as the parish's Priest in Charge. Mr. Gillespie was presented with a gift in honor of his term as warden, for which he offered his thanks.

Mr. Claro delivered the Treasurer's Report, presented the proposed budget for 2023 as approved by the Vestry. Mr. Claro expressed his thanks to the parish's bookkeeper, Jane Marin, for her exceptional contributions. On behalf of the parish, Fr Hahneman thanked Mr Claro for his term as Treasurer.

Ms. Witt offered comments about the Altar Guild and Coffee Hour, requesting wider parish participation and involvement.

Ms. Coles offered comments about the roles of worship leader and lay preacher, encouraging wider parish participation and involvement.

The floor was open for questions and discussion, including discussion of opportunities for parishioners to participate in committees and other activities of the parish.

Father Hahneman addressed the state of the parish, as more fully set forth in his written report. He thanked everyone in the parish for their contributions over the past year. He confirmed the extension of his contract, and urged the parish to focus on transitional issues, particularly the need for the parish to become a parish led by parishioners rather than being led by a priest. Fr. Hahneman also emphasized the importance of broader participation in parish activities, including serving as greeters, readers, eucharistic ministers, VJs, lay preachers, worship leaders, coffee hour hosts etc.

Following the dismissal by Fr. Hahneman, the meeting was adjourned.

Reports were submitted by the Priest-in-Charge, the Organist-Choir Master, the Wardens, the Treasurer, the Stewardship Committee, the Building and Grounds Committee, the Readers and Eucharistic Ministers, the Diocesan Delegates, the Northwest Leadership, the Outreach Committee, the Holiday Fete Committee, the Altar Guild, the Floral Guild, and the Hospitality Committee.

Respectfully Submitted,
Laura Daly
Clerk

NOMINATIONS FOR OFFICERS, DIOCESAN DELEGATES, AND NEW MEMBERS OF THE VESTRY FOR 2024

The Nominating Committee warmly thanks *Jay Bauer*, who has served one year as Warden, *Joseph Claro*, who has completed his term on the Vestry, and *Laura Daly*, who is stepping down as Clerk after three years.

The Committee nominates two Wardens in 2024: the present Warden, ***Mary Davis***, who has completed her first two-year term; and ***Worth Bracken***, a current Vestry member, to fulfill the unexpired one-year term occasioned by Jay Bauer's departure.

The Committee also nominates four Vestry members: ***M.B. Witt***, to fulfill the unexpired term in the Class of 2025 occasioned by Worth Bracken's nomination as Warden; and three members of the Class of 2026, including ***Laura Daly***, ***Veronique Dulack***, and ***Justin Ormand***.

A biographical paragraph for Justin Ormand is attached to this report. Biographical paragraphs for all other nominees have been included in prior years and are on file in the Parish Office.

Individuals nominated to be elected at this year's Annual Meeting on January 28, 2024, are listed below in bold italics:

OFFICERS:

Wardens: ***Mary Davis***, ***Worth Bracken***

Treasurer: ***David Gillespie***

Assistant Treasurer: ***Andris Kalnins***

Clerk: ***Justin Ormand***

Members of the Vestry Class of 2024 remain unchanged:

Class of 2024: Rebecca Bent, Michael Del Nin, Susan McFeely

Class of 2025: Sara Coles, Andris Kalnins

VESTRY CLASS OF 2025, for the remaining term:

M.B. Witt

VESTRY CLASS OF 2026, for a second three-year term for each:

Laura Daly

Veronique Dulack

Justin Ormand

DIOCESAN DELEGATES AND ALTERNATE, for a one-year term each:

Delegates: ***Sara Coles*** and ***M.B. Witt***

Alternate: ***Laura Daly***

Respectfully Submitted by the Nominating Committee

Camille Gillespie

Susan Markert

Virginia Reynolds

TREASURER'S REPORT FOR 2022

We made it through another year! With the assistance of a mid-year pledge drive, we managed to meet our budgeted goal for pledge income of \$150,000, with approximately

\$153,000 in pledge income collected for 2023. Thanks to everyone who contributed to that success. Although our rental income fell short of the budget for 2023, we more than made up the difference through very successful fundraising activities (please see the Holiday Fete Report). We also managed to minimize our withdrawals from the endowment, withdrawing only \$40,000, significantly less than the budgeted amount of \$100,000. Please note the other reports, describing in more detail the parish's various sources of revenue, and how these funds are utilized for purposes of operating the parish and outreach. We try to keep a careful watch over expenses, while being mindful of the ministry of St. John's.

One item not covered in other reports is the Hull Scholarship Fund, which is administered by the parish for a local high school senior. In 2023, a \$1,500 scholarship was awarded to a local student.

The parish's financial and physical operations would grind to a halt without the superb support of our bookkeeper, Jane Marin, our office manager, Dawn Rosiello, and Joan Burgess who, among other things, keeps track of all the individual information about pledges: our thanks to them all.

Your continued support is critical for the ongoing success of St. John's, so please be as generous as you are able.

Respectfully submitted,
David Gillespie
Treasurer

STEWARDSHIP REPORT FOR 2024

To date, St. John's has received 41 PLEDGES. The financial result is comparable to 2023, although growth is the goal. The Stewardship Committee would like to thank the members of the Vestry and all those who pledged their financial contribution to achieving this result, ***and we encourage any who have not pledged for 2024 to do so.***

Pledges express commitment to St. John's; the Vestry and the Finance Committee use these pledges to calculate how much money St. John's will have in its budget over the next year, and they can plan for the next year of bills, worship services, salaries, outreach, and education.

Respectfully submitted,
Joan Burgess
Foundation Administrator

Thank you to all who have pledged financial support to St. John's Church for 2024

Mr. & Mrs. William Bardel
Dr. & Mrs. James Bauer

Mr. Nicholas Benson & Ms. Natalie Dyer
Mr. and Mrs. Edward Bent

Mr. William Worth Bracken & Ms. Kelly
Anne Sidley
Mr. and Mrs. Christopher Campbell
Mr. and Mrs. Robert Coles
Mr. Jay Collins & Ms. Susanna Salk
Mr. and Mrs. Timothy Daly
Ms. Mary G. Davis
Mr. Michael Del Nin & Mr. Sean Krebs
Mr. & Mrs. Thomas Dulack
Ms. Natalie Dyer
Ms. Emily Fitzhugh
Mr. and Mrs. Robert H. Futh
Mr. and Mrs. David Gillespie
Rev. Dr. Geoffrey Hahneman
Ms. Audrey Hecken
Ms. Ann Hodgman
Mr. Thomas Hollinger & Ms. Kathryn Coe
Ms. Corinne Johnson
Mr. Andris Kalnins & Ms. Sarah Lee
Martin
Dr. and Mrs. Herbert Keating

Mrs. Kirsten B. Knutson
Ms. Carolyn Bransford MacDonald
Mr. and Mrs. John Magee
Capt. Rudy Mangels & Ms. Holly Flor
Ms. Marcela Manubens
Mr. and Mrs. Philip Markert
Ms. Susan McFeely
Ms. Nancy A. Miller
Mr. Justin Ormand & Mr. Joseph Claro
Mr. Rod Pleasants
Mr. Alec Purves
Mr. and Mrs. Robert Reynolds
Ms. Susanna Salk and Mr. Jay Collins
Ms. Karen Saxe
Mr. Richard C. Snider & Mr. Jon W.
Somes
Mr. and Mrs. John Strawbridge
Dr. Ann Belford Ulanov
Ms. MB Witt
Mr. and Mrs. Harry Wright

THE WARDENS' REPORT FOR 2023

The parish is in a steady state and slowly evolving into a future picture which reflects the trends in the Episcopal Church. The challenges that most parishes are facing are quite daunting: diminishing members, massive, deferred maintenance, and choices of using the endowments to sustain a downward situation or to find new pathways to a sustainable future.

St. John's is in the process of conducting round-table discussions with our members and friends to get inputs and ideas for the future. Some ideas can easily be adopted in the present and provide modest and forward progress while larger decisions are considered. The Vestry has been pleased to lead and facilitate these discussions and will continue to sponsor these in the coming year.

We continue to be blessed and are very fortunate to have a leader in our interim Priest, Geoff Hahneman, who considers finding the path forward as part of his mandate. Likewise, the Vestry, with many new voices, is having robust dialogue about alternatives paths to our future. This will take time and attention, but it is clearly our mission.

Meanwhile, the parish budget has been balanced. We are thankful for parishioners who helped tide us through a financial trough in the late summer. The success of the Fete, the rental of the rectory, endowment performance, and the pledge campaign have put us back in the black and in a positive position for the future. However, we will need to monitor a careful

expense load and maximize our revenue potential through events, rental income, and gifts. The maintenance and repairs on the historic church building present on-going concern, and we will be working with the Foundation to make a plan to address these concerns. We are thankful for all the support the parishioners and friends have provided in time, talent, and contributions. "It takes a village".

Our focus on community building is tangible. The first of what may become an annual Homecoming Picnic was a huge success and provided an opportunity for parishioners and friends to gather in an informal setting and have fun, food, and games. We will hope for better fall weather another year, but even the rain could not thwart the festive event. The Vestry is intent on finding other community/parish events which provide a sense of belonging and purpose in this post-pandemic environment.

We are continuing our outreach to new members and families, re-instating the family service and children's choir/pageant/music activities. There has been a very positive response. Father Geoff and Organist Choir Master Tom Brand have been thoughtful in designing and implementing a program which will continue to evolve as it works with constituents to find the right model for St. John's.

All-in-all, I think we are in a reasonable place, but need to be mindful of providing spiritual and additional meaningful activities within the context of our mission. The Vestry is open to suggestions and your engagement to make this parish a special place for all of us, but it is also responsible and mindful of the myriad needs of the surrounding community and beyond. We welcome your on-going engagement as we walk this path to a sustainable future.

Respectfully yours,

Mary Davis

Warden

BUILDINGS AND GROUNDS REPORT FOR 2023

Buildings:

- (1) The Rectory...Thanks to the diligent work of Melinda Dubow of Klemm Realty, the Rectory has a new tenant as of October 1st named Joseph Kubicek. While rental properties have reduced in price throughout Connecticut since the Pandemic, we were fortunate to lease the property at \$3,500 per month plus all utilities.
- (2) The Cottage remains occupied by Tom Brand and his family as part of the Music Program for St. John's.
- (3) The Parish Hall continues to rent to Ah Yoga on an annual basis, plus we let the American Red Cross use the space for its blood drives several times during the year.

Grounds and Property Maintenance:

Maintenance of the Church properties continued throughout 2023, thanks to the hard work and dedication of our Parish Administrator, Dawn Rosiello, and our handyman, Dave Boccuzzi. Our major focus this year was to make some critical upgrades to the Rectory

which we realized had to be done in order to continue as a rentable property. As such, the Vestry approved (1) American Dry Basement Solutions to install a new water control system in the basement to prevent further water leakage; (2) Washington Chimney Sweep to install a new furnace flu liner in the Rectory while making necessary repairs to the Church's furnace exhaust at the same time; (3) John Philbrick, contractor, to order all new replacement windows for the Rectory since the bulk of the windows were painted shut and not able to open or, in the case of the large windows in the living room, rotted and falling out. The final installation will take place in the 1st quarter of 2024.

Other church-related projects: continuing general day to day maintenance of all properties which, at times, is a fulltime job for Dawn; starting in 2022 and continuing into 2023, Custom Electric finished the upgrade of the Parish Hall's lighting system by installing a sensor lighting system controlled through a company called Insteon which programs the lights to automatically shut off internally when not in use while keeping the lights on outside for a certain period of time while it is dark. The Cottage received new A/C units this past summer after an upgrade of its electrical outlets. Outdoor maintenance, spring and fall cleanup continues with BAS Outdoor Services and Elsa's maintains the cleaning of the Church and Parish Hall weekly and the Cottage monthly.

Respectfully submitted,

Susan McFeeley

Property Chair

MUSIC PROGRAM REPORT FOR 2023

Music once again played a vital role in the worship life of our parish during 2023. The following are some highlights:

CHOIRS:

It was a year of significant growth and expansion for our choral programs, as we welcomed several new regular members into our Sunday morning ensembles (**Chancel Choir** and **Schola Cantorum**), and we brought in more than 30 new young singers from 18 families into the newly-established Community Youth Choir, which performed at five Saturday afternoon Family Services during the winter and spring.

Although the **Community Youth Choir** will no longer be offered in 2024, young children who are interested in singing are still encouraged to attend the monthly Family Services on Sunday mornings and to join in singing the hymns, which are typically familiar, accessible, and upbeat!

We are always eager to welcome new members in our Sunday morning ensembles, so if you or someone you know may be interested in joining, please contact Organist & Choirmaster, Tom Brand.

The following three choral ensembles were offered during 2023:

Chancel Choir

Intergenerational ensemble open by audition to volunteer and professional singers from throughout the region. Rehearsals are held on Sunday mornings at 9:00am, immediately prior to the 10:00am service from mid-September through mid-June and on various feast days. Eclectic repertoire includes anthems of all periods and styles. Singers are welcome to participate every Sunday or whenever their schedules permit.

Schola Cantorum

Professional chamber choir of lay clerks and choral scholars, which specializes in the performance of polyphonic motets and Masses from the Renaissance.

Community Youth Choir (offered on a temporary trial basis from January through May of 2023; not being offered in 2024)

A nurturing and inclusive group in which family members of multiple generations enjoyed singing together in a fun, informal environment. Rehearsals took place immediately prior to the monthly Family Service on a Saturday afternoon. Each service was followed by a group dinner and social hour in the parish hall. This program was offered on January 14, February 18, March 18, April 15, and May 20.

Our choirs performed a diverse array of repertoire in styles ranging from Medieval plainsong to Renaissance and Baroque polyphony to Anglican cathedral anthems by Romantic, 20th Century, and contemporary composers, as well as spirituals, gospel hymns, and folk song arrangements.

SPECIAL MUSICAL PROGRAMS & EVENTS:

Throughout 2023, St. John's hosted a number of special musical programs, many of which were well attended by parishioners and community members alike. These programs included the following:

- March 12: Choral Evensong featuring the St. John's Choirs
- July 5: Ear Training Workshop & Peace Vespers featuring Saecula Singers
- September 16: Concert featuring the Elm City Girls' Choir
- September 17: Family Service featuring the St. John's Choirs & Elm City Girls' Choir
- October 22: Choral Evensong featuring the St. John's Choirs
- December 17: Service of Nine Lessons & Carols featuring the St. John's Choirs
- December 24: Christmas Eve Family Service & Midnight Mass featuring the St. John's Choirs

EQUIPMENT & RESOURCES:

The Kawai console piano, which was donated by Allison Kravitz in 2022, has become a permanent fixture in our sanctuary and has been utilized regularly throughout the year. It is especially well suited for playing contemporary hymns at our Family Services and for accompanying choral pieces with the choir standing on the steps.

The 12 Samsung Galaxy tablets, which we acquired in December of 2022, have made it possible for our choir members to use digital sheet music and to access scores for upcoming services via the cloud. The tablets have also given our choirs easy access to the

hundreds of thousands of public domain musical works that are now legally available on the internet, while eliminating the cost, hassle, and environmental impact of photocopying. The choir's transition to digital sheet music has gone smoothly.

In December 2023, we acquired five additional tablets as well as three new music stands and a storage cart for the music stands, as those accessories play an important role in supporting the use of tablets, which are a bit heavier than conventional music folders.

VISION, STRATEGIC PLANNING, AND NEW INITIATIVES:

The future holds many exciting possibilities for our music ministry. In particular, considerable interest has been expressed recently in establishing additional choral opportunities and training programs for children and youth.

The following vision, which was first presented in the 2022 Music Report, continues to guide us in setting goals for the coming year and beyond:

Vision for the future of the St. John's Music Program:

St. John's will become widely recognized throughout the region as a beacon of musical excellence and superb choral education, featuring professional-caliber intergenerational choirs during weekly Sunday morning worship, and attracting large crowds for special events such as Evensong, Compline, and monthly Family Services, as well as concerts presented by outstanding guest artists and visiting ensembles.

The Community Youth Choir program, which was offered on a trial basis on one Saturday afternoon per month for the first five months of 2023, served more than 30 young singers, and was highly successful by all accounts, was effectively discontinued in the fall due to limited financial resources when the Family Services were transferred to Sunday mornings. The very same families who had consistently participated in the Youth Choir on Saturday afternoons in the spring were invited to sing during the Sunday morning Family Services in the fall, but few, if any, were able to do so, and many expressed disappointment that the Saturday afternoon format was no longer being offered. While it is a shame that this new program will not continue gaining momentum during the coming year, perhaps it will resume in 2025 if the necessary funds can be raised.

In the meantime, we will explore other ways of involving children and youth in our music program and of enhancing the musical opportunities available to young people in our community. The following new initiatives are currently in the works for 2024:

- The Vocal Ensemble of the Frederick Gunn School has been invited to collaborate with members of the St. John's Choirs and serve as a guest ensemble at an upcoming service of choral evensong.
- The Music Department of the Frederick Gunn School is considering holding its spring chamber music concert in the parish hall of St. John's in April 2024.
- Interest has been expressed in the possibility of hosting a musical performance featuring ensembles from Rumsey Hall School.
- Saecula Choir Foundation* is currently exploring the possibility of establishing an intensive Summer Music Education Program (potentially in partnership with St. John's Church and/or

the Frederick Gunn School) for St. John's Choral Scholars and other serious young choristers in the region, during which participants will receive advanced instruction in ear training, sight-singing, music history, vocal technique, conducting, and organ skills, and during which they could perform in several special services (e.g. Morning Prayer, Evensong, Compline, etc.) at St. John's during a week-long residency.

**Saecula Choir Foundation is a 501 (c) (3) nonprofit organization whose goal is to establish North America's first pre-college conservatory for choral conducting. Saecula and St. John's have forged a strong relationship, and there is potential for establishing a formal partnership in the future that could support both institutions in achieving their respective goals. Anyone who may be interested in playing a role in fundraising and/or strategic planning for such an endeavor is encouraged to contact Tom Brand or Father Geoff Hahneman.*

Our existing Choral Scholar program is exceptional, and it is clear that expanding our music program to include additional opportunities for children and youth, as described above, could attract new families to the parish, have a significant positive impact on the community, and establish the reputation of St. John's as a hub of professional-caliber musical training for young choristers.

ACKNOWLEDGMENTS:

Special thanks go out to Emily D'Souza, who once again served as our summer organist throughout July and August. Emily is a Choral Scholar at St. John's and a member of the Elm City Girls' Choir and Saecula Singers who often serves as apprentice conductor of our Schola and Chancel Choir on Sunday mornings. She has received musicianship training and introductory organ instruction from the Saecula Choral Institute and Organ Exploration Program. I am also most grateful to Jon Lafleur who served as substitute organist on several occasions throughout the year, and to Spencer Yang, who played piano solos on several occasions.

I extend heartfelt gratitude to Father Geoff, the Wardens, Vestry, staff, parishioners, and of course all of our dedicated choir members and their families for their support of our Music Program throughout the year. It is an honor to serve as Organist & Choirmaster of St. John's, and I look forward to our continuing collaboration as we strive to strengthen and expand the parish's beloved music program.

Respectfully submitted,
Tom Brand, Organist & Choirmaster

READERS & EUCHARISTIC MINISTERS REPORT FOR 2023

This past year the parish has benefited from the skills of many readers, some new and some long-time stalwarts. And sadly, we have lost the voice of a faithful reader, Hunter

Brown. Hunter could be relied upon to read scripture carefully and was also always available to fill-in at the last minute. We will miss his voice and wish him well in his new home. We welcome anyone who wishes to read, and we are in particular need of chalcers. We have a small, loyal band of sisters, yes, sisters, who faithfully assist Father Geoff every Sunday. We welcome others, including brothers, to join in this rewarding service to the parish.

Respectfully submitted,
Holly Flor
Schedule Coordinator

DIOCESAN DELEGATES' REPORT FOR 2023

The 239th Annual Diocesan Convention was held on Friday, October 27 and Saturday, October 28 in Hartford. St. John's was represented by Fr. Geoffrey Hahneman and Diocesan Delegates Sara Coles and MB Witt.

The Convention began on Friday afternoon with a business meeting at the Connecticut Convention and was followed by a dinner at Christ Church Cathedral.

The Convention continued Saturday morning with a Eucharist at the Cathedral celebrated by Diocesan Bishop Jeffrey Mello, Bishop Suffragan Laura Ahrens, Cathedral Dean Rev. Miguelina Howell, other clergy and 3 musical groups. In Bishop Mello's sermon, he specifically acknowledged and thanked all lay leadership.

There was a second business meeting on Saturday afternoon. During the Friday and Saturday business meeting, delegates to the Standing Committee and Mission Council were elected. Resolutions were adopted which included:

- Convention budget
- Clergy compensation
- Bishop transition process
- Repudiation of discrimination against LGBTQ+ persons
- Appropriate of funds for racial reparations
- Acknowledgement of the 175th anniversary of the abolition of slavery in Connecticut
- Creation of a reparations fund
- Merger of two parishes.

Respectfully submitted by,
Sara Coles, MB Witt, Fr. Geoff Hahneman; Laura Daly, Alternate
Diocesan delegates

NORTHWEST REGION LEADERSHIP TEAM REPORT FOR 2023

Laura Daly was the Scribe in 2023 for the Northwest Region Leadership Team.

The mission of The Northwest Region Leadership Team of the Episcopal Church in Connecticut is to join God's redemptive work of restoration and reconciliation and acts as a catalyst to new ways of being the body of Christ in the Northwest Region. We do this by:

Regularly communicating with our Region's worshipping communities and Ministry Networks to support their efforts to connect, coordinate, and collaborate with each other and their local communities.

Convening an annual gathering (Convocation) for sharing our wisdom, experience, and resources.

Nurturing God's Mission in new and meaningful ways with financial support granted annually to new and existing initiatives in the Region.

Responding to new initiatives and events with discernment and supporting them when they align with our mission.

Work we accomplished in 2023:

The NWR had \$5,000 to disperse under the Elmore Terrell Trust Grant to foster collaborative ministries. This includes ministries with other faith-based communities or with the community at large. This grant can help fund an existing or new project. The NWRLT reviews the applications and votes on which missions receive funding. For 2023, the recipient of these funds was Trinity Church in Torrington, in conjunction with the Community Kitchen of Torrington to help upgrade their facility; specifically, a new industrial hood, fire suppression system, and associated electrical upgrades in the kitchen.

Our Meet and Greet with Bishops Jeff Mello and Laura Ahern was held on April 1, 2023, at St. Michael's, Litchfield. It was well attended, and all were appreciative of the discussions that ensued.

We also had a NWR get together on Sunday, November 12, staged as a world cafe. This allowed for numerous conversations on various topics dealing with parishioners' hopes and concerns. This event was well attended, and many useful ideas were identified. The NWRLT is in the process of providing a recap of all these discussions to share with all NWR parishes.

We are currently working on our Convocation which will be held in the spring.

Respectfully submitted by:

Laura Daly

Northwest Region Leadership Team member

THE HOLIDAY FETE REPORT FOR 2023

Co-Chairs: Susan McFeely, MB Witt

Steering Committee: Joan Burgess, Veronique Dulack, Ashleigh Fernandez, Ann Hodgman, Regine Laverge, Ron Leal, Sarah Lee Martin, Rod Pleasants, Chris Zaima

Designated 2023 Charity: The Washington Scholarship Fund

Goals:

- (1) Contribute \$10,000 to designated Charity
- (2) Continue to raise awareness of St. John's in the Community
- (3) Involve as many Parishioners and Friends of St. John's as possible through ticket sales, donations, volunteer hours
- (4) Reach new attendees and supporters by expanding our email and online capabilities.
- (5) Continue the tradition of the St. John's Holiday event while having fun doing it!

Special Thank-You's: *Executive Cuisine, Village Wine Cellar, Hayes Worthington, Bleu on Bank, Van Engelen, David Grausman, Custom Electric, Generous Donors and Contributors, Dedicated Volunteers, Bartenders, and Staff*

The 2023 St. John's Holiday Fete was once again a huge success and remains the official start to the Holiday season in Washington. This year we extended our event from Friday, December 1st to Sunday, December 3rd with the Champagne Reception and Preview Party on Friday and then we were open to the public on Saturday and Sunday. Gross revenues surpassed our expectations to over \$84,000 thanks in part to record ticket sales and the Silent Auction, plus we brought back the Couture Closet, which always remains a big draw for the Fete, we increased our Blooms' sales with additional amaryllis and decorative wreaths, an expanded Larder, and the St. John's Boutique overflowed with additional great buys. The Washington Scholarship Fund was our designated Charity for 2023 and received a \$10,000 donation from St. John's. In addition, we were able to raise \$900 for our Afghan family living in New Milford through the sale of Gulwar Awrang's needlepoint pillows. Net revenues to St. John's after expenses and charitable donations was approximately \$57,000.

Please accept our warmest thanks to all who supported St. John's so that we could continue the tradition of our Holiday Fete!

Respectfully submitted,
Susan McFeely and MB Witt
Co-Chairs

ALTAR GUILD REPORT FOR 2023

St John's is a beautiful place to worship and to be an Altar Guild member is both an honor and a privilege. We serve God and our fellow parishioners.

Our duties include changing hangings, preparing the sanctuary for worship, caring for the vessels and linens, and assisting the clergy to make sure the service runs smoothly.

I want to thank our Altar Guild members, some of whom have served for more than twenty years. *Sara Coles, Camille Gillespie, Corinne Johnson, Susie Magee and Ginny Reynolds.*

In Memoriam: Diana Hardee, long time member of the Altar Guild

The Altar Guild is looking for four to five men or women to join the guild. No experience is necessary and on-the-job, training is provided.

Service is one service per month for teams of two. We especially need people who attend the ten o'clock service.

Respectfully submitted,

MB Witt & Corinne Johnson

Altar Guild Coordinators

OUTREACH REPORT FOR 2023

We are happy to report that, thanks to everyone's generosity and participation, our various *Outreach Calendar* activities were very successful last year.

1. Foodbank

In addition to our on-going weekly gathering of food for the Warren Washington food bank, St. John's has participated in two food drives in partnership the WCOG (Washington Council of Congregations): one at First Congregational Church on May 6, 2023, and one on December 9, 2023, at the Holiday in the Depot event in town.

2. Blood Drives

With help from WCOG volunteers, the Red Cross has conducted our usual three blood drives at St. John's Episcopal Church: on January 13, July 9, and September 8, 2023. According to the Red Cross, there is an alarming blood shortage, at a 20-year low! St John's is committed to continuing its participation in blood drives in the coming year.

3. *A Little Help from My Friends*

St. John's as part of WCOG has contributed to this community-based service that provides donations to the needy in Litchfield County. The appeals are based on specific needs -- such as winter coats during the winter—and backpacks for the return to school -- or themes -- such as gifts meant for Mother's Day or cancer patients, all in support of the clients of local Social Services or non-profits in Litchfield County.

4. Angel Tree

In what has become an annual collaboration with the Hartford based *Covenant to Care for Children*, the Angel tree raised \$625, providing each of 25 children in Torrington, Ct., --who otherwise would have been deprived of Christmas presents — with a \$25 gift card (Amazon gift card).

5. The Home Coming Picnic

This year in September, St. John's held a parish-wide picnic at Waldingfield Farm, initiated by Worth Bracken, which attracted over 50 guests, who despite the pouring rain and frigid temperature had a great time! It has now become a St John's yearly event!

6. KIVA Club

Last Spring, Fr. Geoff organized a KIVA Club at Rumsey school, where the dozen or so participants learned about people around the world who are unbanked and can't access the financial services they need to improve their lives and the lives of their family. Kiva is an international nonprofit with a mission to expand financial access to help underserved communities thrive by crowdfunding loans and unlocking capital, working with NGO's (Non-Government Organizations) around the world. With a \$600 grant from the NW Region of ECCT, each student participant then made two short-term loans to individuals or groups they researched and choose, reporting to the larger group on who and why they chose the beneficiaries they did.

7. Christmas Fete

A cash gift of \$10,000, drawn from the funds raised by *The Fete*, was donated to the Washington Scholarship Fund. This fund awards scholarships annually to seniors and graduates from Shepaug Valley High School and other secondary schools who have been residents of Washington, Marbledale, and New Preston for a minimum of two years for their college educations.

Respectfully submitted,
Veronique Dulack
Outreach Chair

FLORAL GUILD REPORT FOR 2023

Happily there continues to be a small group of dedicated members of the Flower Guild who provide lovely floral décor at St John's. Special thanks to Veronique Dulack, Alec Purves, and MB Witt. Also, Natalie Dyer and Emily Fitzhugh willing help at Christmas and Easter or other times when special decorations are being created.

The Flower Guild has a small budget, and we greatly appreciate contributions to St John's Floral Guild from congregants who wish to make a donation 'in celebration of' or 'in memory of' a loved one. Members of the congregation have also been very generous in providing flowers from their gardens which are greatly appreciated. Sally and Bob Futh are always so generous as is Ginny Reynolds whose exquisite dahlias are a celebration of the beauty of nature. Regine LaVerge Schade has donated a beautiful collection of silk flowers that help adorn our handsome altar.

The Floral Guild is always happy to welcome new talent to come work with us. We welcome anyone who is interested in getting involved with this aspect of St, John's.

Again many, many thanks to this small group who are incredibly responsible and dedicated to enriching the visual appearance of our gem of a church.

Respectfully submitted,
Susie Markert
Flower Guild Chair

LAY WORSHIP LEADERS & PREACHERS' REPORT FOR 2023

During 2023, Lay Worship Leaders and Lay Preachers officiated at Morning Prayer on eight Sundays, an increase from five Sundays in 2022.

We also increased the number of Lay Worship Leaders from three to five, and the number of Lay Preachers from two to three.

We are hopeful that additional parishioners will seek training to become Lay Worship Leaders and Lay Preachers. Anyone interested should talk to Father Geoff.

Lay Worship Leaders:

Rebecca Bent
Sara Coles
Laura Daly
Ann Hodgman
Tom Hollinger

Lay Preachers:

Sara Coles
Laura Daly
Ann Hodgman

Respectfully Submitted,
Sara Coles, Laura Daly
Licensed Lay Worship Leaders
Licensed Lay Preachers

HOSPITALITY REPORT FOR 2023

Coffee Hour

We continue to provide coffee hour and time for fellowship after the 10am service. I want to thank the following parishioners for their dedication to this ministry:

Penny Bardel
Rebecca Bent
Worth Bracken
Tom Brand
Joseph Claro
Sara Coles
William Cox
Laura Daly
Mary Davis
Michael Del Nin
Jill DiLosa
Veronique Dulack
Natalie Dyer

Emily Fitzhugh
Holly Flor
David Gillespie
Camille Gillespie
Corinne Johnson
Susie Markert
Justin Ormand
Alec Purves
Natacha Rousseau
Richard Snider
Jon Somes
MB Witt

As many hands make light work, we still need more volunteers for coffee hour. Please contact Laura Daly (msdalynac@gmail.com) if you are interested in being added to the list. Coffee and some cookies would be all that is required as the most important element of coffee hour is to catch up with friends and make new friends.

In the coming year, we will be planning potlucks and other events to continue to build our ties to one another. The more we can act as a community, the more we can do for the community at large.

September 10 Welcome Home Picnic

We welcomed all back to church from summer vacation on Sunday, September 10th, followed by a picnic at Waldingfield Farm. There was great food, games, face painting and ice cream! This event was a great deal of fun and one we will do again. While the St. John's Vestry planned this event, thanks go to Worth Bracken for being the person who took care of all the logistics to make it happen. Thanks also go to Veronique Dulak and Mary Davis, the rest of the Vestry, and Bob Coles who was the grill master.

Respectfully Submitted,
Laura Daly
Hospitality Chair

THE REPORT OF THE PRIEST-IN-CHARGE FOR 2023

As we at St. John's move into 2024, I realize that I am starting the fifth year of an original three-year contract! The parish is stable, I think after recent turmoil. Newcomers and new families are appearing. The attendance has improved, especially on major holidays. Our outreach to the larger community is growing more and more. However, by the end of this year, I will turn 70 years old and start receiving my Social Security. Thus, my days as priest-in-charge at St. John's are somewhat numbered, although none of us really knows the exact

number! My wife and I would like to travel some in our retirement while we can. For at any time, we realize that one of us could fall and break a hip, discover a tumor, or simply be hit by a bus. Thus, my focus has been and continues to be to help this congregation prepare for the days ahead, at the time in the life of the larger church when full-time clergy are often unaffordable, and when part-time clergy are often not available, and when even Sunday supply priests are hard to find. Strong committees and strong lay leadership is needed as we move into the future. So, this year I have purposely taken one Sunday off each month, to help develop and support our small group of licensed Lay Preachers and Lay Worship Leaders, who are wonderful, but I believe we need more! We are also beginning the development of the licensing of Lay Eucharistic Visitors and Lay Pastoral Visitors, to visit the sick or take Communion to the housebound when clergy may not be available. The Parish Administrator works primarily with the Buildings and Grounds and is less familiar with church matters and practices than many realize. She is no more prepared to take up some of the liturgical preparations and communications like bulletins, eblasts, and special services, than most of the parishioners. Thus, if the parish of St. John's is to thrive in the days ahead, it must be all hands-on deck. Everyone should be engaged in the life of the parish. I believe God has given each of you gifts and talents that are meant to be used in the mission and ministry of the Church, to care for one another and for our community. *We are supposed to be active participants in the work of the church and not spirited spectators of the life of the church.* The days of full-time clergy, Organist & Choirmasters, parish secretaries, and sextons are long over, though we still act as though they aren't. For with the wonderfully gifted members that we have, we continue to struggle to find volunteers even for lesser concerns like Coffee Hour Hosts, Readers, Chalcifers, VeeJays, Crucifers, Vestry Clerk, and so much more. Everyone should be 'doing' something in support of the parish that we all love, in answer to my rhetorical question "What in God's Name are you doing here"? Instruction and ongoing support is offered for all of these volunteer positions, but congregants must step up, if we wish the parish to be in a secure place when my number is finally called. Meanwhile, I may be traveling more and working closer to the 'less than half time' work that my contract proclaims, both for your benefit as well as mine. So, we are still very much where I said we were at my first Annual Meeting at St. John's in January 2020, four years ago.

***St. John's is a church in transition, from
a congregation led by a priest and supported by the lay leaders,
to a congregation led by the lay leaders and supported by a priest!***

Faithfully Submitted,
The Reverend Dr. Geoffrey Hahneman
priest-in-charge

ST. JOHN'S EPISCOPAL CHURCH

**78 Green Hill Road
Washington, CT 06793**

Staff

The Reverend Dr. Geoffrey Hahneman, *Priest-in-Charge*

Tom Brand, *Organist & Choirmaster*

Dawn Rosiello, *Parish Administrator*

Joan Burgess, *Foundation Administrator*

Parish Office Telephone: (860) 868-2527

St. John's Email: stjohnschurch@snet.net

St. John's Website:

<http://stjohnswashington.com/>

St. John's Facebook Page:

<https://www.facebook.com/StJohnsChurchWashingtonCT>

St. John's YouTube Page:

<https://www.youtube.com/channel/UCoOwTnqIRss4BT8VwFul4qg>

Vestry

Mary Davis, Jay Bauer: *Wardens*

David Gillespie: *Treasurer*

Andris Kalnins: *Assistant Treasurer*

Laura Daly: *Clerk*

Class of 2023

Laura Daly, Veronique Dulack, Joseph Claro

Class of 2024

Rebecca Bent, Michael Del Nin, Susan McFeely

Class of 2025

Worth Bracken, Sara Coles, Andris Kalnins

Diocesan Delegates: Sara Coles, MB Witt

Laura Daly: **Alternate**